



## The ESOP Association — Minnesota/Dakotas Chapter Awards Nomination Form

**ATTENTION: ALL COMPANIES DEDICATED TO EMPLOYEE OWNERSHIP!**  
NOMINATIONS ARE NOW BEING ACCEPTED FOR THE MINNESOTA/DAKOTAS CHAPTER  
“ESOP COMPANY OF THE YEAR” AND “EMPLOYEE OWNER OF THE YEAR”

### **TAKING THE TIME TO SUBMIT AN APPLICATION CAN PAY OFF:**

- CHAPTER WINNER IS AUTOMATICALLY SUBMITTED FOR THE NATIONAL COMPETITION
- ONE FREE REGISTRATION TO THE NATIONAL CONFERENCE IN DC IN MAY
- PLAQUE TO DISPLAY AT YOUR COMPANY
- RECOGNITION AT MINNESOTA/DAKOTAS CHAPTER EVENTS
- NEWS RELEASE SENT OUT FROM ASSOCIATION TO PROMOTE THE AWARD WINNER

**DON'T DELAY - THE DEADLINE FOR SUBMISSION IS in March. Check chapter website for deadline date.**

### **CRITERIA FOR ESOP COMPANY OF THE YEAR**

#### **ESOP COMPANY OF THE YEAR:**

“ESOP Company of the Year” has a commitment to employee ownership as shown by its:

- Involvement with the ESOP Association and its programs,
- Communication with employees;
- Commitment to the Vision of The ESOP Association that endorses employee participation, wealth creation, and individual dignity and worth

The company should be financially solvent and have more than one or two years of ESOP sponsorship. It is not necessary that the company have any one style of management. More importantly, employees should feel a sense of ownership and/or that the ESOP is important to the company and to the employees.

#### **Please submit nomination to:**

Sue Crockett, Chapter Administrator  
1805 3<sup>rd</sup> Avenue South, #301  
Minneapolis, MN 55404  
[scrockett@mndak-esop.org](mailto:scrockett@mndak-esop.org)  
[www.mndak-esop.org](http://www.mndak-esop.org)

**Nomination deadline: March**

## **Award Nomination Form**

### **The ESOP Association — Minnesota/Dakotas Chapter**

#### **Company of the Year**

Use attachments if you wish. **Do not exceed 3 pages of attachments.**

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

The Minnesota/Dakotas Chapter 's ESOP Company of the Year should be recognized because:

## **Award Nomination Form**

### **The ESOP Association — Minnesota/Dakotas Chapter**

#### **Employee Owner of the Year**

Use attachments if you wish. **Do not exceed 3 pages of attachments.**

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

The Minnesota/Dakotas Chapter 's ESOP Employee Owner of the Year should be recognized because: (Biographical information is helpful)

## **NOW IS THE TIME TO DOCUMENT FOR AACE!**

We all know that The ESOP Association (TEA) sponsors a competition known as **AACE** for companies who communicate their ESOPs to their respective employee owners. Yet many companies never really focus on the AACE competition until it is time to send in their entries.

The fact is that **NOW** is when you should be documenting your communications program and planning your AACE entry. The deadline will be around the first of March. Check the chapter website for deadline date.

Start documenting everything you do to communicate the ESOP. Get a little crazy with your camera-photos always help to "dress up" and clarify an entry. Visit the AACE section of the TEA website and begin deciding how you want to showcase your program.

All entries will be displayed at The ESOP Association's Annual Conference in May in Washington D.C. Winners will be honored at the Awards Banquet during the conference.

*All the information about the AACE competition is shown on the TEA website, [www.esopassociation.org/resources/resources\\_AACE.asp](http://www.esopassociation.org/resources/resources_AACE.asp) including past winners with photos and contact information. If you have questions concerning the AACE program, please feel free to contact Pat Barnes, AACE Program Manager, at (304) 274-251, or [artpbarnes@comcast.net](mailto:artpbarnes@comcast.net)*

## **Employee Ownership Month (EOM) Poster Contest**

Nomination deadline: Late February/early March. Questions concerning the Poster contest may be directed to Gwen Rosenthal at [gwenn@esopassociation.org](mailto:gwenn@esopassociation.org), or 1-866-366-3832.

### **Judging Guidelines:**

- Good employee-owner education of EOM
- Respect for the contributions of employee-owners
- Integration of the concepts of both employee ownership as well as the celebration of EOM into the fabric of the poster design.
- Encouragement of ownership attitudes in the poster design.
- Clear, simple design.
- Creative use of ideas.
- Good graphic design.

### **The Prizes:**

- One complimentary registration to the annual conference in Washington D.C.
- One complimentary ticket to the awards banquet.
- Company name appears on the poster as the designer of the winning poster.
- Certificate of achievement.
- Publicity in The ESOP Report